

The Responsible Jewellery Council (RJC) Policy

STAR ASIA (THAILAND) LTD. is registered as Company limited in Thailand since 9 DECEMBER 1993. Mr. Kartik Nayanbhai Shah is the Managing Director who has been in the Diamonds business for many years. Our company located in the heart of Bangkok, Thailand.

STAR ASIA (THAILAND) LTD. has ready access to its suppliers. We are Wholesaler, Importer & Exporter of Natural Polished Diamond. We sourced from the cutting and polishing diamond factory in India. We are specialized in polished brilliant cut diamond. Also, we have a large inventory of certified diamonds, white, off white with fine quality ranges. All our diamonds are complied with Kimberley process certification scheme.

STAR ASIA (THAILAND) LTD. utilizes high quality resources at reasonable prices to produce fine Natural Polished Diamonds product for oversea customers.

According to the Responsible Jewellery Council Code of practice (COP) and we are the RJC member, our company established several policies to complied with all RJC COPs and response to the world include employees, supply chain, human rights, Anti-Bribery and corruption,

1. Responsible Sourcing of minerals: STAR ASIA (THAILAND) LTD. will source polished diamonds from responsible and conflict-free sources. The company conducts the due diligence to understand our supply chain to ensure all diamonds are conflicted free and not associate with any human rights abuses, armed conflicts, or environmental impacts. The company adopt and complied with the Kimberley Process Certification Scheme (KPCS) as minimum requirement for trading diamonds.

2. Human Rights and Labor Practices: STAR ASIA (THAILAND) LTD. will respect and protection of human rights throughout the jewellery and diamond supply chain. This includes fair treatment of workers, adherence to labor laws, and prohibition of child labor, forced labor, harassment and discrimination.

3. Environmental policy: STAR ASIA (THAILAND) LTD. encourages all stakeholders to minimize the environmental impact of their operations. This involves environmental management, adopting sustainable practices, reducing carbon emissions, reducing air-pollution, managing waste responsibly, and promoting responsible water and energy consumption.

4. Transparency and Traceability: STAR ASIA (THAILAND) LTD. emphasizes the importance of transparency and traceability in the jewellery supply chain. Members are encouraged to provide accurate and reliable information about the origin and journey of their products, enabling customers to make informed choices.

5. Business Ethics and Integrity STAR ASIA (THAILAND) LTD. promotes our ethical business practices, including fair competition, anti-corruption measures, and responsible marketing and advertising.

6. Continuous Improvement: STAR ASIA (THAILAND) LTD. is committed to continually improve our responsible practices by setting goals, monitoring performance, and engaging in regular assessments and audits. We also encourage stakeholders for the continual improve their practices.

This policy is issued and announced on Jan 4,2022



Signed

Mr. Kartik Nayanbhai Shah
Managing Director of
STAR ASIA (THAILAND) LTD.